

20 January 2016, 10.30 – 12.00

Auditorium 1671-137

Joint meeting

Participants: Employees at the Department of Geoscience

Minutes from the meeting

- **Strategy:** Feedback from the dean's office:
 - Concisely and clearly written. Excellent language.
 - Ambitious
 - Clearly defined goals
 - Full support to the Dept. from Dean and pro-Deans
 - Signals a fast rising Department

Some issues were raised:

- The decline in # of PhD-students
- Many flavours in the educational paths
- Business cooperation with small companies
- SWOT-Opportunities can include global changes
- Room for wind-fall opportunities in recruitment plan

The department with the HoD in charge will work on refining the strategy with focus on the issues above and the KPIs and strategy cards.

- **Economy:** HoD presented the interim budget for 2016. As the accounts for 2015 are not yet settled it is not possible to look in detail into the budget. HoD once again raised the importance of external funding carrying overhead and "inddækning" to the department budget.
- **News from the Education committee:** HoD and Chair of education committee presented:
 - Elephant paths will be further developed in 2016.
 - Be aware of students completing their studies in time. The department will pay penalties for late completion. In 2015 the fine was DKK 300.000 for our department alone.

Institut for Geoscience

Lene Kjeldsteen

Sekretariatsleder

Dato: 20. januar 2016

Telefon.: +45 87156368
Mobil.: +45 27782837
E-mail: lk@science.au.dk

CVR no.: 31119103

Page 1/2

- Actions to be taken: effective supervision, Online hand-in of exam papers, find a censor as early as possible, make standard contracts/good advice

- **News from fundraiser Thomas Nielsen**

The Villum Foundation is changing its means of support. For details please see the website and talk to Thomas Nielsen.

EU info meeting: what can the faculty/FSE offer in terms of support for an EU application.

- **Coming elections for the Department Forum**

The coming elections were announced shortly.

- **Salary negotiations time frame:**

- 8 – 28 February 2016: Application period
- 29 February – 13 May 2016: Negotiations
- 14 May– ultimo June 2016: Feedback of results to the employees
- June/July 2016: Payment of the agreed pay increases

- **Other:**

IN BRIEF leaflets – small booklet with key AU figures to bring along when travelling – can be picked up in the copy room or ordered through the secretariat.

Light in auditorium:

- Turns on automatically, switches off after 1/2 hour with no activity
- Remember to turn off el-panel completely