

Forskningsudvalg

Referat

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Dato: 20. februar 2015

Side 1/2

Meeting on 30 January 10.15 - 11.45 in 1671-234

1. Any news on upcoming applications/projects?

Members' and other staff's project and application plans were presented around the table and good ideas were shared for future improvement and general support.

For the infrastructure funding the project Fjørgen has reached the next step in the selection process for application to the national infrastructure roadmap. Several Geoscience researchers are involved in the project, which has a budget of >30 million DKK.

2. Newcomer's observations on the department

Strengths and weaknesses:

Research quality is generally good, a highly inter-disciplinary department

Homepages are not optimal to get an overview of the science and the people in the department. Ought to be reflected better outside the department on the external pages. It was agreed to give a brush up to the homepage with short texts and more pictures and put in a short vision and strategy to invite people inside.

It is difficult to get an easy view on the department's scientific impact via Pure.

There is a large number of department committees. It was suggested to have regular faculty (scientific staff) meetings to discuss science and ensure more direct involvement with everybody to make everybody feel part of the various processes at the department.

It could be an idea to make a strategic plan for balancing gender, which is known elsewhere and not an easy issue to solve. It is important to show career paths as a senior/mentor and make tenure track possibilities visible.

Look into the possibility to make a workshop about gender/demographic aspect (e.g.

with inspiration from Nina Smith's group at the Department of Economy, as they have success in gender balancing. This is not to introduce quotas, but to articulate the issue in a common setting and learn the view on the subject from a variety of staff.

Side 2/2

3. Strategy

The Dean has announced a call for new strategies. A template will be provided from the dean's office. It is important to discuss and prepare the contents to make sure the department will focus on the right things.

4. Research infrastructure

This item was postponed to next meeting

5. AOB